

SYST 490 360 Degree Team Evaluation (must be completed for full credit)

In Class Team 360 Evaluation PRINT CLEARLY

Date: _____

GMU Honor Code is in effect _____ **(SIGN)**

Name: _____ **(PRINT)**

Project Topic: _____

Instructions:

- Rate each member of your group on a scale of 0 to 100 based on their **INTELLECTUAL LABOR** and **MANUAL LABOR CONTRIBUTIONS** to the project. (Scale is explained on "Explanation" sheet.)
- Include a rating of your own contribution to the group.
- Describe the person's contributions and make any additional comments you feel are appropriate.
- These evaluations are confidential.
- You will receive full credit for this exam only if you describe the contributions of each of your group members including yourself.

INTELLECTUAL LABOR RATING

Rating	Grade	Description
94-100	A	Out-of-the-box creative Systems Thinking.
88-93	A-/B+	Creative Systems Thinking.
83-88	B	Some creative systems thinking.
77-82	B-/C+	Limited contribution
71-77	C	No contribution to intellectual labor of team

MANUAL LABOR RATING *

Rating	Grade	Description
94-100	A	Always responsible and dependable, very high quality work always delivered on time, takes leadership, helps others, strong team spirit, cooperative and constructive
88-93	A-/B+	Almost always responsible and dependable, high quality work almost always delivered on time, takes leadership, helps others, strong team spirit, cooperative and constructive
83-88	B	Usually responsible and dependable, very good quality work usually delivered on time, usually willing to take leadership and help others, good team spirit, usually cooperative and constructive

77-82	B-/C+	Often responsible and dependable, generally good quality work but with some problems or errors, generally delivered on time but sometimes late, sometimes willing to take leadership, sometimes helps others, frequently shows team spirit and is often cooperative and constructive, but there may be problems working with others
71-77	C	Sometimes responsible and dependable but sometimes lets the group down, sometimes good quality work but often there are problems or errors, sometimes delivered on time but sometimes late, sometimes willing to take leadership, sometimes helps others, sometimes shows team spirit and is often cooperative and constructive, but shows some difficulties working with others

*Acknowledgements to Dr Laskey for grading scale, and Dr Brouse for inputs on Self Evaluation scheme.

TEAM MATES NAMES	INTELLECTUAL LABOR RATING (0-100) see Scale below	MANUAL LABOR RATING (0-100) see Scale below	Contributions (be explicit, mention deliverables)
Self			
